



BANKING/FINANCE/INSURANCE UPDATE: AUGUST 23, 2007

This bulletin provides an update on employment issues for Banking/Finance/Insurance subscribers. Please contact us if you have any questions about these decisions or about their effects on your business.

We invite you to attend our briefing exclusively tailored to the banking, finance and insurance industry, on Thursday, August 23, 2007, from 9 a.m. until 12 noon at the Bruno Conference Center in Birmingham, Alabama. This briefing will focus on labor and employment issues specifically affecting banking, finance and insurance businesses. The briefing is complementary and you are welcome to bring guests.

Our legal update will focus on unique employment law developments affecting banks and insurance companies, as well as the growing trend of trade secrets cases affecting these businesses. We'll explore special issues in wage and hour compliance, including a closer look at the outside sales exemption and its applicability to loan originators and other producers. We'll have a quick update on immigration law and how to navigate immigration issues. We'll also take a look at recent developments in affirmative action. Sessions will be led by our attorneys and consultants, along with Leigh Inskip, President of Inskip, Inc., who will discuss how to recruit top financial industry talent in an intense, merger-fueled marketplace.

Below is the agenda for the briefing. For registration or additional information, please contact Maria Derzis at mderzis@lehrmiddlebrooks.com or (205) 323-9263.

9:00 - 9:30 a.m.

Matthew W. Stiles

- Legal update
- Unique litigation in the financial sector
- Trade secrets and confidential information

9:30 - 10:00 a.m.

Donna E. Brooks

- Affirmative action update
- The Supreme Court's latest affirmative action decision

10:00 - 10:10 a.m.

Break

10:10 - 11:00 a.m.

Lyndel L. Erwin, LMV Wage & Hour Consultant, formerly District Director for the Department of Labor's Wage & Hour Division

- Special issues in wage and hour law
- The outside sales exemption

- 11:00 - 11:30 a.m. Leigh Inskeep, President of Inskeep, Inc., a boutique search firm specializing in financial services positions ranging from middle management up to executive level placements.
- Recruiting talented employees in a merger-fueled job market
- 11:30 - Noon Michael L. Thompson
- Immigration update

This Banking/Finance/Insurance update was prepared by Matthew W. Stiles, an attorney with the law firm of Lehr, Middlebrooks, & Vreeland. Matt can be reached for questions/further information at mstiles@lehrmiddlebrooks.com or at (205) 323-9275.

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